

Project “Green Transition - Implementing Industrial Emissions Directive in Serbia 2021-2025”

Terms of Reference

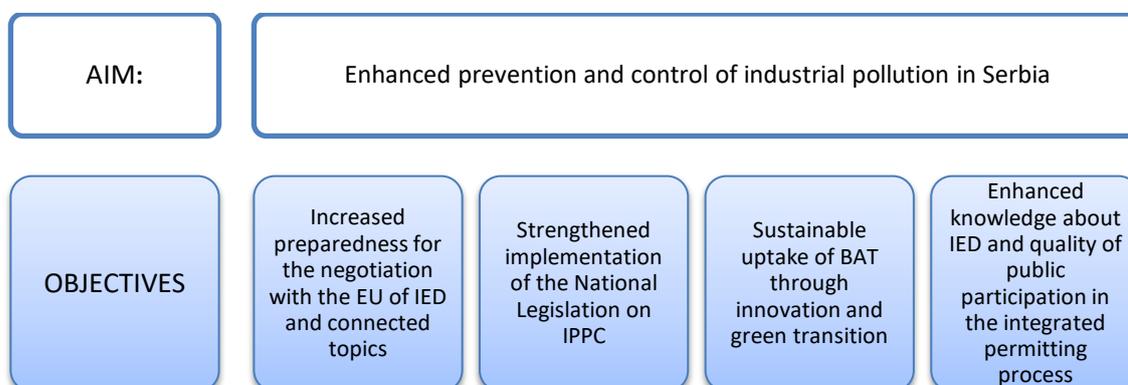
Local STE – Social Expert

1. Position: Local Short Term Expert – Social Expert

2. Description of the project

The project's aim is to enhance the prevention and control of industrial pollution in Serbia through the support to industry and institutions in achieving the required level of readiness for the accession to the EU and being prepared for Green Transition.

This general aim encompasses 4 specific objectives:



The activities that will be implemented in order to achieve these objectives are grouped in 4 strategies:

S.1 - Enhancing the quality of the negotiating position on IED;

S.2 - Increasing the efficiency of the integrated permitting process;

S.3 - Promoting the compliance with the BATs requirements;

S.4 - Raising awareness and knowledge on industrial pollution prevention and control.

These strategies are designed in a way to support the full implementation of the national regulation on IPPC by promoting the transition of Serbian industries to green technologies. This means helping Serbian institutions to introduce the necessary changes in the legal and administrative framework that will minimize the influence of existing obstacles and bottlenecks on the IPPC regulatory cycle. Additionally, it will be pursued an enhancement of the knowledge of industrial operators about the importance of the compliance with BAT requirements in connection with the opportunities offered by the Green Transition.

3. Description of the assignment

The goal of this assignment is to support the Ministry of Environmental Protection of the Republic of Serbia in the preparation of the final version of the Directive Specific Implementation Plan (DSIP) for IED.

The DSIP is necessary to Serbian Authorities for the negotiation of the accession to the EU and should identify the IED operators that would require a transitional period, after Serbia's accession, to achieve full compliance with BAT requirements.

The document has to include also a description of the impact on employment and social situation in the area where the installations are located in the case of reduced activity or closure of the installation, if the transitional period would not be granted.

For this purpose, it is needed to analyze the social and economic situation of the region around IED operators that have been identified to be included in the IED DSIP and assess the impact on employment and economic status of the population within different scenarios: diminished activity or complete closure of the installations. The analysis should include direct and indirect loss of job places as well as impact on gender employment.

In the frame of the implementation of the IED, it is also needed to assess the impact of the requirements and measures introduced with the BAT Conclusions for different industrial sectors. This analysis includes the envisaged positive effects on environment that the introduction of these technologies would bring, but also the economic and social impact of these measures on Serbian installations subject to the Directive.

The expert will work in strict cooperation with the team of international and local STEs that will be engaged for the preparation of the DSIP and the other studies, but also with the Ministry of Environmental Protection and in coordination with the project team.

4. Job description

The expert will be required to carry out the following tasks:

- Analysis of the situation on employment, including gender based assessment and economic status of the Regions, where the installations (selected by the team of experts) operate;
- Analysis of the impact on direct and indirect employment and economic situation of the population in case of diminished activity or complete closure of the selected IED installations;
- Contribution to the preparation of the final version of the IED DSIP for the part related to social components and cooperation with financial experts and the project team
- Support the International expert for the analysis of the impact on direct and indirect employment and economic situation of the population of the adoption of technologies indicated by EU Decisions on BAT for 2 selected IED sectors;
- Support to the team of international and local experts in the preparation of project reports and other outputs.

5. Expected results

The expert will be required to achieve at least the following results:

- Report on the preliminary social analysis of selected Regions;
- Report on the social impact of diminished activity or complete closure of the selected IED installations.

6. Period of the Assignment: February 2022 – December 2022

7. Number man/days allocated:

A maximum of 30 working days during the period of the assignment (according to the tasks assigned)

8. Location of the assignment:

Home-based and Belgrade, Serbia

9. Qualification and skills

The expert will have to describe, through a CV compiled in the prescribed format, the fulfillment of the following required characteristics:

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| Education | University degree in Economy or Social Sciences. A PhD in a subject relevant to the assignment is an advantage |
| | Fluency in Serbian and English |
| Professional Experience | <ul style="list-style-type: none">- At least 5 and preferably 6 years of post-graduate professional experience in social and economic analysis- Experience with social-economic assessment of environmental projects or investments- Work experience in projects in the fields related/similar to the contract is considered as an advantage |
| Other requirements | Valid driving licence is considered an advantage |